



THE PARK COMMUNITY SCHOOL

Non-Smoking Policy

Policy Update

Policy Lead Person:	Senior Assistant Headteacher
Approved By:	Local Governing Board (25.06.2020)
Next Review Date Due:	06/22

- Staff *must* sign
- Staff *should* sign
- Governors *should* sign
- Publicly Available

Non-Smoking Policy

1. The Governing Board recognises the continuing concern among non-smokers and health experts about the potential risks to the health of those who do not smoke from exposure to tobacco smoke at work and as such follows the laws regarding smoking in public places and DCC Policy.
2. The objective of the policy on smoking at work is to minimise the potential health hazards to non-smokers of exposure to environmental tobacco smoke or e-cigarettes while at work, and to create a more healthy and pleasant environment for employees and users of the school's services. This view has been endorsed by the School Council.
3. Smoking is not permitted at any time in the school buildings or grounds. This supports the following agreed school principles:
 1. It gives a powerful message to children and young people that smoking is socially unacceptable
 2. It contributes to the development of a health promoting school
 3. It strongly reinforces the school's health education programme
 4. It encourages young people not to start smoking and helps smokers to quit and stay stopped
4. The policy applies at all times when staff are supervising or working with pupils, including school visits, residential etc.
5. The policy applies equally to visitors to the school buildings and grounds at any time and all staff should seek to ensure that their visitors comply with its requirements.
6. In line with the success of the Governing Boards efforts to develop a more healthy work environment, anyone who fails to observe the requirements of the policy on smoking is liable to action within the disciplinary procedure.
7. This policy to be provided to all those requesting application forms for vacancies at the school.

School Smoking Policy for Students – Disciplinary Procedures

All members of The Park Community School community know and understand that as a TLP school site, smoking is not allowed on the school site. It is a disciplinary offence to smoke on the school site, and for students this will be conducted in the following manner:

Stage 1 Student is referred to HOH for smoking = Lunchtime Detention and letter home to parents/carers

Stage 2 Student is referred for 2nd time to HOH = Lunch Isolation and letter home

Stage 3 Student is referred for 3rd time to HOH = 5 x Lunch isolations and letter home

Stage 4 Student is referred for 4th time to HOH = 1 x day Supportive Schooling

- Students who are reported for a 5th or more times, will repeat Stage 3 and 4. Students who are recorded as reaching Stage 4 on three occasions will receive a Fixed Term Exclusion, report on their school records.
- Students who are persistently found to be smoking in school will be referred to the School Nurse for further advice.
- Tobacco, e-cigarettes and related paraphernalia will be confiscated if found.